



empowering people
inspiring cultures

STEF DU PLESSIS

22 February 2017

To Whom It May Concern:

I, the undersigned, STEPHAN KENNETH DU PLESSIS, who is an independent competent person with respect to Girls and Boys Town South Africa, hereby certifies that the beneficiaries of Girls and Boys Town South Africa meet the definition of black, where in terms of the codes and the B-BBEE Amendment Act, "Black" means Africans, Coloureds, and Indians who are citizens of the Republic of South Africa by birth or descent or who became citizens of the Republic of South Africa by naturalization –

- a) before 27 April 1994; or
- b) On or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date but were precluded from doing so by Apartheid policies.

Name of independent competent person STEPHAN KENNETH DU PLESSIS

Signature of independent competent person

A handwritten signature in black ink that reads "Stef du Plessis".

Occupation: Organizational Development Practitioner

Date signed: 22 February 2017